



Charitable Number:  
893230078 RR0001

**AFRICANS IN PARTNERSHIP AGAINST AIDS (APAA)**  
**526 RICHMOND STREET EAST, 2<sup>ND</sup> FLOOR**  
**TORONTO, ONTARIO**  
**M5A 1R3**

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**Main:** (416) 924 – 5256 **Fax:** (416) 924 – 6575 **Email:** [info@apaa.ca](mailto:info@apaa.ca) **Website:** [www.apaa.ca](http://www.apaa.ca)

Africans in Partnership Against AIDS (APAA) is recruiting for the following:

**Coordinator – HIV Prevention and Care (“Rigakafi”)**

**Contract: One year (renewable contract) starting July 2017- June 2018**

Africans in Partnership against AIDS (APAA) is a volunteer-driven, charitable, non-profit, community-based organization whose mission is to reduce the spread of HIV infection in the African communities, and to enhance the quality of life of African people living with or affected by HIV/AIDS.

The HIV Prevention and Care Coordinator is responsible for coordination and implementation of “Supporting African-identified heterosexual men in HIV Prevention and Care (“Rigakafi”)” program. The program aims to strengthen newcomer heterosexual Black men’s capacity to become educators and health promoters in the community. The coordinator will be responsible for recruiting peer-educators, conducting support group activities, and delivering critical health literacy and HIV prevention activities.

**POSITION**

Full time, 35 hours per week

Salary Range: \$36,200 - \$39,000 per annum

**RESPONSIBILITIES**

- Assist in research related activities such as data collection (e.g., conduct focus groups interviews) and data analysis (Nvivo, coding techniques).
- Provide one-on-one mentoring and group educational opportunities for heterosexual ACB men and peers.
- Organize and facilitate workshops and trainings on HIV/AIDS related topics to various target groups.
- Organize and conduct presentations, community forums and conferences.

- Liaise and network with settlement services, health services, community organizations and faith-based communities that work with ACB communities.
- Organize roundtables and knowledge mobilization activities with community leaders in ACB communities to promote prevention strategies for heterosexual ACB men.
- Manage and populate social media sites/pages and media arts projects
- Track and evaluate program performance on selected outcomes.
- Attend and participate in monthly staff/team meetings, supervisions and staff development trainings.

## **REQUIREMENTS**

- Degree and/or diploma and 2 years research experience or equivalent.
- Knowledge and/or experience on issues faced by people living with HIV/AIDS from target ethno-racial communities.
- Demonstration of understanding of critical health literacy approaches and frameworks.
- Demonstration of effective coordination of peer capacity-building or equivalent training projects.
- Demonstrated ability to deliver timeline sensitive project outcomes.
- Fluency in one or more of the languages spoken in the target communities an asset.
- Lived experience with HIV/AIDS an asset.
- Ability to work collaboratively within and across teams.
- Understanding of Anti-oppression principles.
- Ability to work effectively with people of various cultural, age and economic backgrounds.
- Experience working in community settings, using health promotion/community development approaches.
- Excellent interpersonal, verbal and written communication skills.
- Proficiency in use of computer technology, including MS Office programs, social media platforms, and database management.
- Familiarity/linkages with newcomer organizations and programs.

## **CONTACT**

APAA is committed to equity in our hiring and employment practices. Applications are encouraged from qualified individuals who are Indigenous people, members of racialized communities, individuals of diverse sexual orientation and gender identification, persons with disabilities and others protected under the Human Rights Code as well as individuals living with and affected by HIV.

Please submit your resume and cover letter by 5:00 p.m. June 24, 2017, to:

Hiring Committee: Rigakafi Project Coordinator

AFRICANS IN PARTNERSHIP AGAINST AIDS (APAA) 526 RICHMOND STREET EAST, 2<sup>ND</sup> FLOOR TORONTO, ONTARIO M5A 1R3

Email: [heterosexualmen@apaa.ca](mailto:heterosexualmen@apaa.ca)

No phone calls please. We thank all applicants for their interest in this position, however, only those selected for an interview will be contacted. If contacted, please advise the hiring manager if you require any accommodation during the interview process.

## **APPLICATION DEADLINE**

June 24, 2017 (All day)